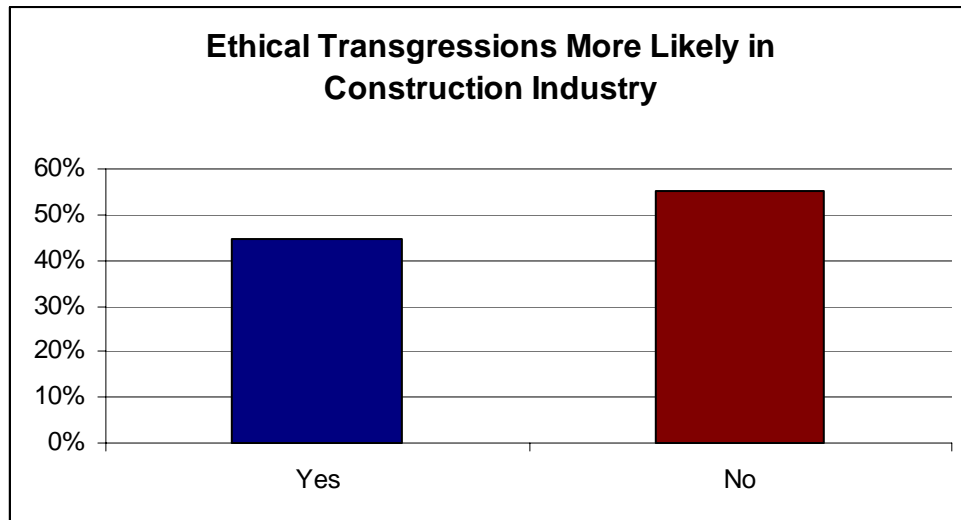
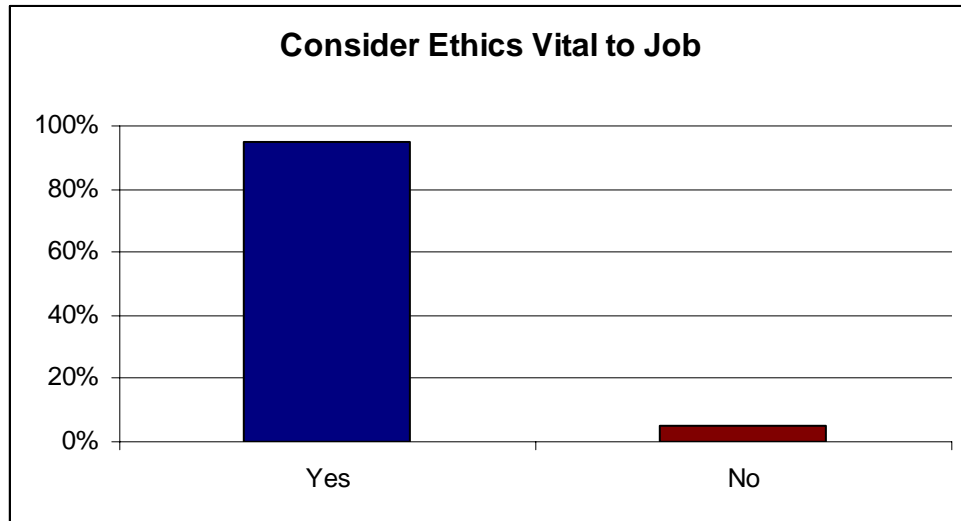
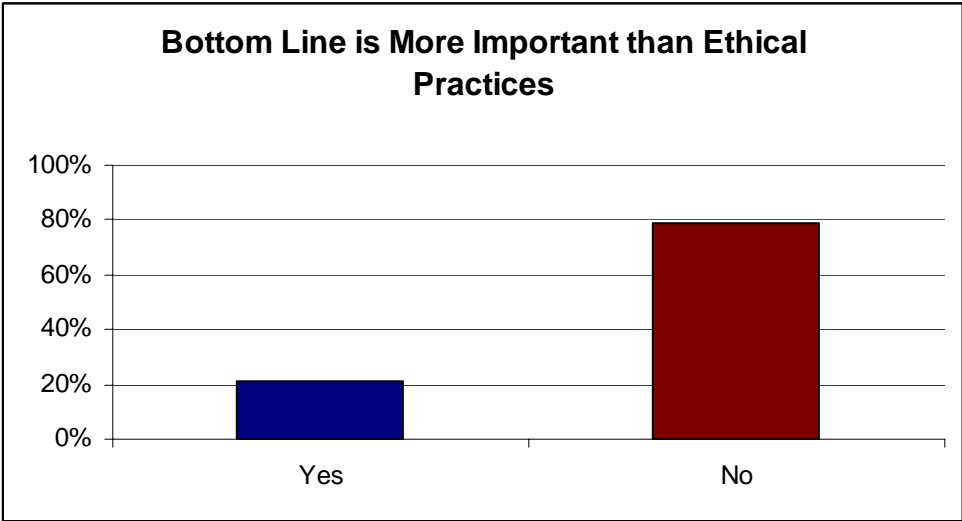
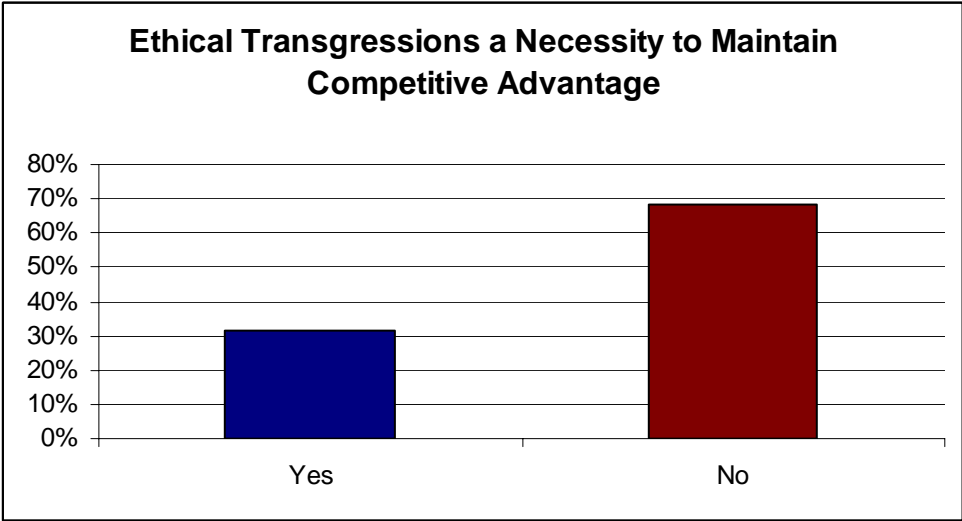
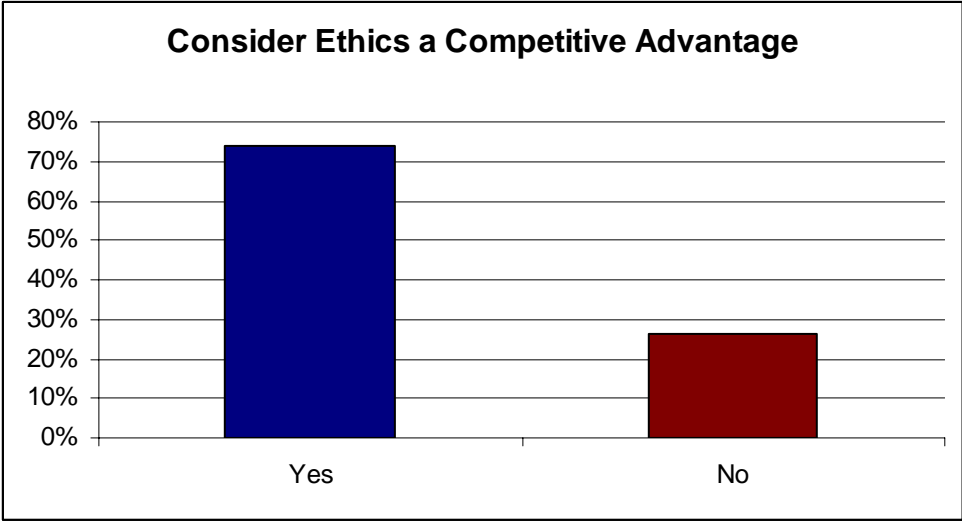


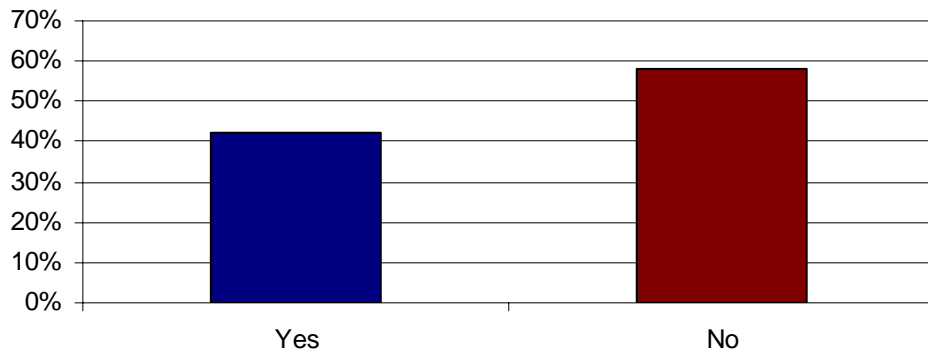
## APPENDIX D

### ETHICAL NEED SURVEY RESULTS:

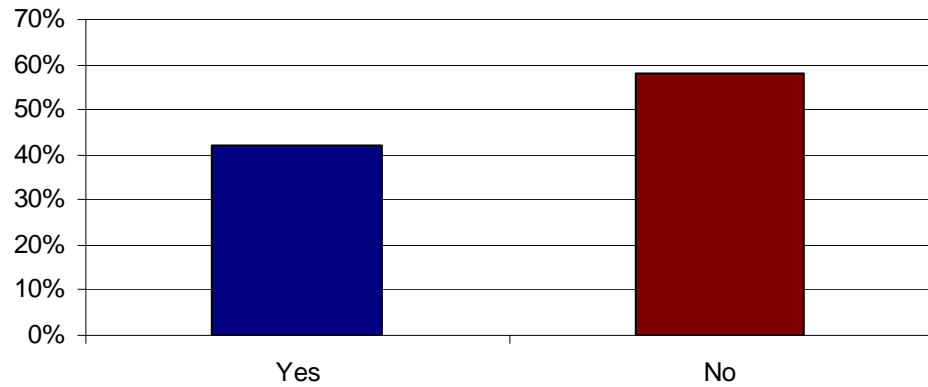




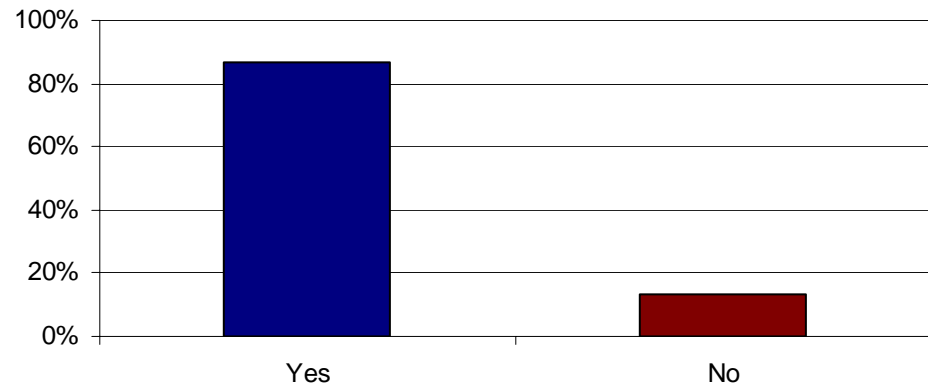
### Promotion is Based off of Schedule and Budget Performance more than Ethics



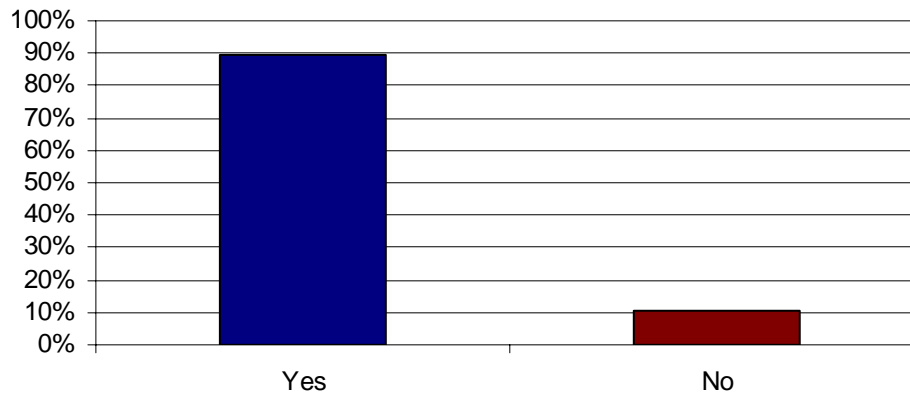
### Rewarded for Ethical Job Performance



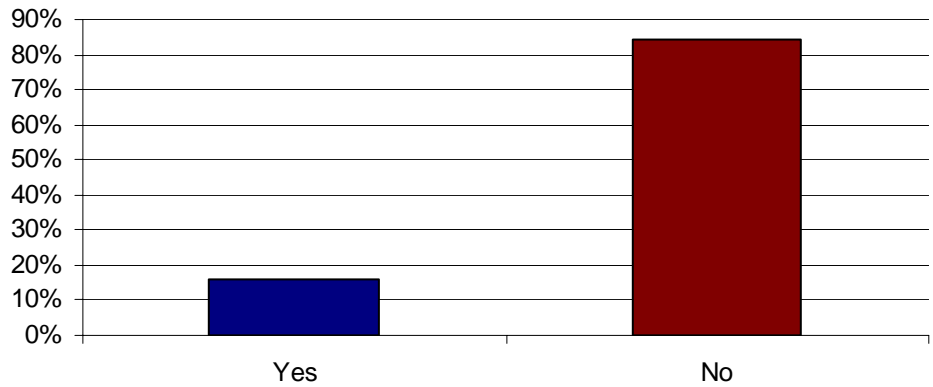
### Behave More Ethically if Rewarded



### Company Conducts Employee Training



### Company Offers Training on Ethical Practices



### Would Like to have a Course on Construction Ethics

